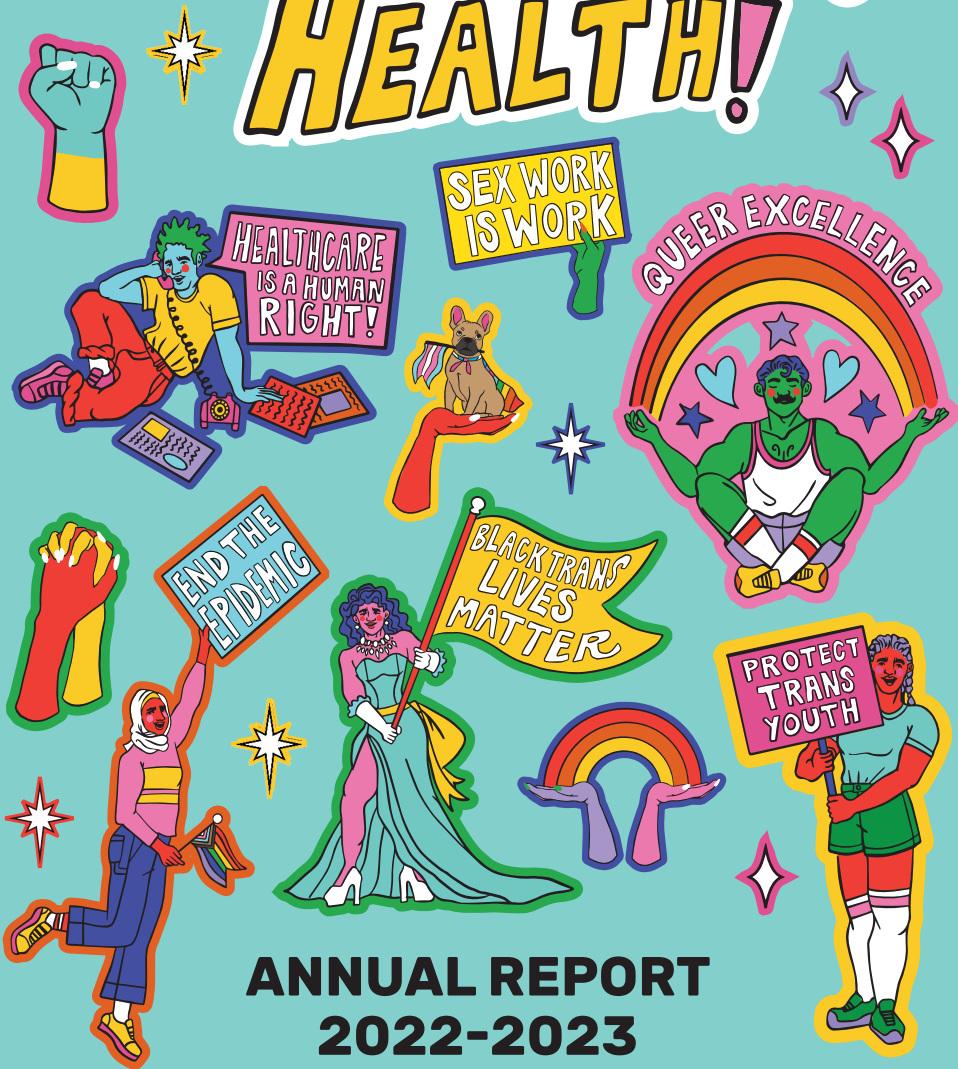


EMPOWERING HEALTH!



ANNUAL REPORT
2022-2023

CALLEN-LORDE

Callen-Lorde is the global leader in LGBTQ+ healthcare. Since the days of Stonewall, we have been transforming lives in LGBTQ+ communities through excellent comprehensive care, provided free of judgment and regardless of ability to pay. In addition, we are continuously pioneering research, advocacy and education to drive positive change around the world, because we believe healthcare is a human right.

OUR MISSION

Callen-Lorde Community Health Center provides sensitive, quality healthcare and related services targeted to New York’s lesbian, gay, bisexual, and transgender communities – in all their diversity – regardless of ability to pay. To further this mission, Callen-Lorde promotes health education and wellness, and advocates for LGBTQ+ health issues.



Community outreach at HIV Testing Day Event 2023



Callen-Lorde’s Keith Haring Nurse Practitioner Postgraduate Fellowship Cohort 2023 visits the Keith Haring Foundation

CONTENTS

- 3 A LETTER FROM OUR CHIEF EXECUTIVE OFFICER**
- 4 A LETTER FROM OUR CHAIR OF THE BOARD**
- 5 JENNIFER’S STORY**
- 7 BY THE NUMBERS**
- 9 CRISS’S STORY**
- 11 ADVOCACY & POLICY**
- 14 BEHAVIORAL HEALTH EXPANSION**
- 16 BILL’S STORY**
- 17 RESEARCH**
- 19 ALEXANDRA’S STORY**
- 21 OUR HISTORY AND NAMESAKES**
- 22 LEADERSHIP**
- 23 HOWARD J. BROWN SOCIETY**
- 25 KENWARD ELMSLIE’S LEGACY**
- 26 JOHN B. MONTANA SOCIETY**
- 27 OUR SUPPORTERS**
- 30 HEALTH CLUB**



Illustrations: Adam Dalton Blake

A LETTER FROM OUR CHIEF EXECUTIVE OFFICER

Dear friends and supporters,



My name is Patrick McGovern, and it is with a sense of profound commitment that I want to introduce myself to you as Callen-Lorde's new CEO.

For more than 50 years, New York's LGBTQ+ communities have counted on Callen-Lorde to provide sensitive, comprehensive and judgment-free healthcare regardless of one's insurance status or ability to pay. With an unshakeable belief that

healthcare is a human right, we have pioneered research, advocacy and education to drive positive change in our communities. I am truly humbled and honored to carry forward the legacy of Callen-Lorde with our mission and our patients as our guiding north star.

During this time of transformation, I appreciate the opportunity to share this annual report with you that includes achievements from last year and our outlook for the future. Just this past year, we have delivered care to over 18,000 patients in three boroughs through more than 100,000 patient visits. We opened a satellite behavioral health service at SAGE's Stonewall House in downtown Brooklyn and expanded services at our satellite at Brooklyn Community Pride Center. We are also tackling a large-scale practice transformation to expand our ability to serve even more members of our community.

Even as I write this letter, attacks on LGBTQ+ healthcare, especially for our transgender communities, continue – making our work more crucial than ever. Thank you for your partnership and unwavering commitment to Callen-Lorde, and all those who look to us for their care. Together, we can build a future where dignity, health, and authenticity are accessible to all.

With deepest appreciation,

Patrick McGovern
Chief Executive Officer



A LETTER FROM OUR CHAIR OF THE BOARD

Dear friends and supporters,



Earlier this year, we concluded our exhaustive search for a new leader who embodies the spirit and values of Callen-Lorde. We sought someone who understands the intricacies of New York City's healthcare landscape, especially as it relates to the needs of LGBTQ+ communities and those living with HIV.

With great joy and anticipation, I am honored that Patrick McGovern, a figure renowned for his advocacy and commitment to health equity and justice, has joined us as our new CEO. Patrick's extensive experience and strategic vision align perfectly with our mission and promise to usher in a new era of growth and impact for Callen-Lorde.

In this annual report, you will find stories of resilience, innovation, and community. These narratives are not just accounts of our accomplishments but are testaments to the spirit of the people behind them – our staff, volunteers, and of course, you, our supporters. Your unwavering commitment makes our work possible, and for that, we are eternally grateful.

As we turn the page to a new chapter under Patrick's leadership, we reaffirm our dedication to providing exemplary care and advocacy. We are excited for what the future holds and are confident that with your continued support, we will reach new heights in our service to the community.

Thank you for being part of our journey. Together, we will continue to make a difference in the lives of those we serve.

Yours in partnership,

Lanita A. Ward-Jones
Chair of the Board of Directors



Empowering Health

JENNIFER'S STORY



My name is Jennifer and this year, I am proud to celebrate 43 years as a transwoman and 17 years as a Callen-Lorde patient.

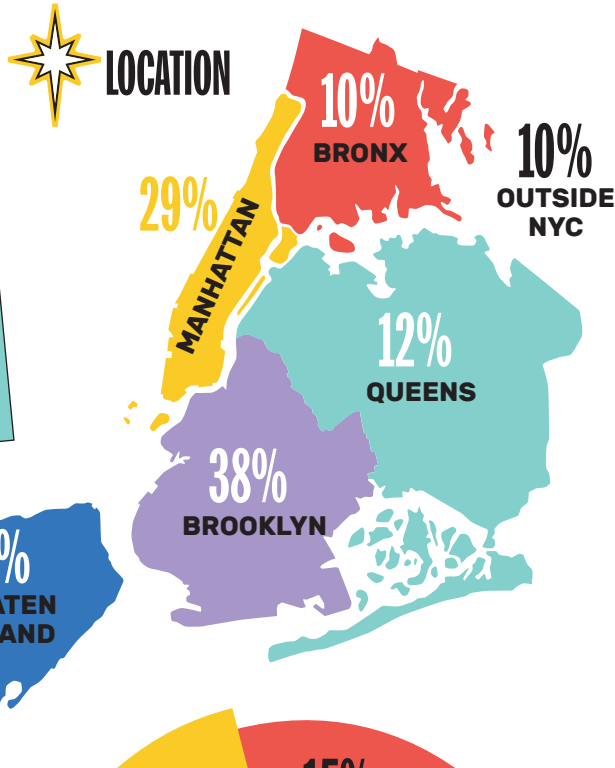
One remarkable aspect of Callen-Lorde that I often share with my community is the efficiency and warmth of the care we receive. It's a far cry from my previous experiences of being the first trans patient at various doctors' offices. The inclusivity at Callen-Lorde is evident from the moment you walk in and you are asked for your pronouns—a simple yet powerful gesture that fosters a sense of safety in a professional setting. The collaborative nature of the care at Callen-Lorde is something I deeply appreciate. I've been trans for a substantial part of my life and having healthcare professionals who not only listen to me but also actively involve me in decisions about my health, is invaluable. The nurses, like the one who always takes my blood, being trans themselves, adds another layer of understanding and comfort that is truly unique.

I joined Callen-Lorde's Community Advisory Board (CAB) because I'm committed to making a difference and ensuring that the Callen-Lorde experience becomes even more accessible. In my role as chair of the CAB, I've had the opportunity to witness the transformative impact of Callen-Lorde on individuals. It's not just a healthcare facility; it's a community builder, a place where allies and advocates come together to create something greater. I dream of a world where everyone can experience the kind of acceptance and visibility I found when I first joined the advisory board. Callen-Lorde has been a beacon of hope for our community, and I am proud to be a part of its journey towards even greater heights.

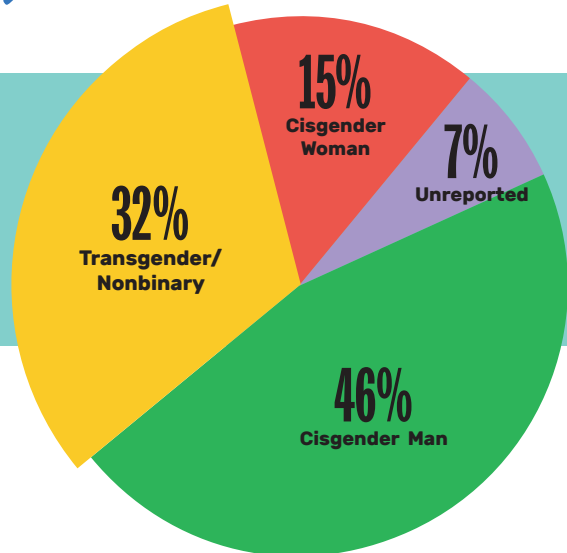
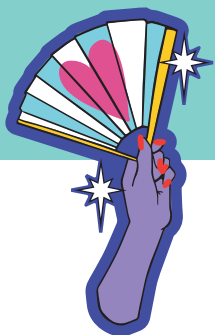


BY THE NUMBERS

Over the last year, we cared for **18,581** patients, who made **102,085** total visits



GENDER IDENTITY



BY RACE & ETHNICITY

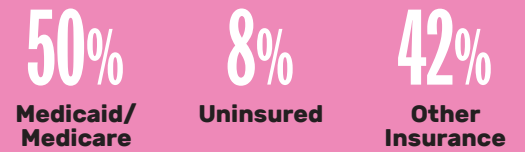
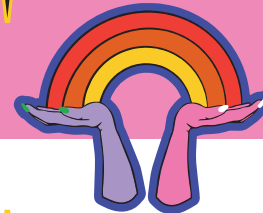


AGE

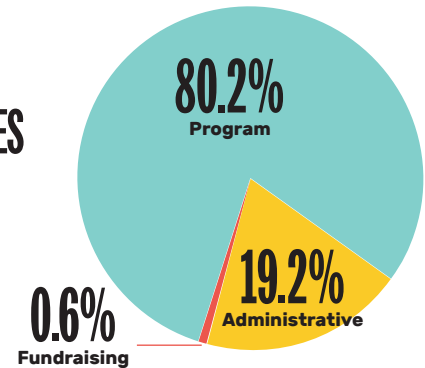
- 25-34
- 35-44
- 55-64
- 45-54
- 18-24
- 65+
- <18



INSURANCE



A LOOK AT OUR EXPENSES



Callen-Lorde's total revenue in FY22 was \$110,323,938. This includes \$63 million in gross revenues of our pharmacy, against \$44.7 million in costs for drugs and related pharmacy expenses. Annual revenue net of this expense pass through is \$65,998,408. Callen-Lorde's ending net assets in FY22 were \$44,379,882.

To view our audited financial statements, please visit callen-lorde.org/about.

CRISS'S STORY



After a 25-year career in finance, I was laid off from my job and began a journey to discover what I wanted in the next chapter of my life. I am 63 years young and thanks to Callen-Lorde I finally feel comfortable in my own skin as a proud trans man.

Callen-Lorde has been my caretaker throughout my journey. I feel comfortable here because the staff from the providers, nurses and even the security staff are part of my community. They are warm and welcoming, and they understand me because we share common experiences—I can really feel their care and concern. Walking into a Callen-Lorde facility is like walking into a big LGBTQ+ hug. One day I came in for an appointment and a young person joined me on the elevator—they stepped in and exhaled a big sigh and said, 'I'm safe here'. That's how I feel too.

My transition was not easy, a lot in my life changed and a lot of people, even the ones closest to me, were not always supportive. My providers at Callen-Lorde helped me every step of the way from behavioral health and talk therapy to medical care for my whole self—they take care of all of me.

I so believe in the mission and importance of Callen-Lorde that I served as the Chair of the Community Advisory Board where I was also a member of the transgender and elder subcommittees. The CAB is a vital part of the growth of the organization. The CAB holds townhall meetings and listens to patient experiences and works to make things better. Through our patient advocacy, the organization has started an elder care initiative. I'm proud to be a part of Callen-Lorde and I'm excited about our future.



ADVOCACY & POLICY

As Callen-Lorde continues to deliver top-tier culturally sensitive healthcare services, we also continue to fight for our patients on multiple government levels - enacting laws, regulations, and finding sustainable funding sources to bolster the health and well-being of our TGNB, Queer, and BIPOC communities. Our patient and community advocacy initiative, known as **Care with Action**, actively engages both Callen-Lorde patients and the broader community in grassroots endeavors to advance health equity and racial justice.

WE FIGHT FOR OUR PATIENTS AND COMMUNITIES

In March of 2023, Callen-Lorde Community Health Center was recognized and awarded **Advocacy Center of Excellence Gold** status from the National Association of Health Center Centers. We have increased our advocacy efforts through initiatives that engage our staff, patients, and communities. While we take a moment to celebrate our victories, we're humbly reminded of the work still left to do to move towards a more equitable healthcare system for all. Here are some of the policy highlights we want to share with you.



Senior Director of Public Policy and Advocacy Kimberleigh Joy Smith greets VP Kamala Harris for Pride 2023



Deputy Executive Director Anthony Fortenberry at HIV Testing Day Event 2023

RECENT POLICY UPDATES

SAVING NY'S SAFETY NET

Concessions! After three years of sustained advocacy, our fight to stop the Medicaid pharmacy benefit carve-out wound down in 2023. The outcome was not what we had wanted initially, but our advocacy was not for naught. Three years ago, Callen-Lorde stood up and helped to lead the state-wide **Save NY's Safety Net Coalition**, which remains intact today. While maintaining firm opposition to the carve-out, our coalition won hundreds of millions of dollars in concessions - through a **NYRx Reinvestment** pool of funding - from the Department of Health that were not even on the table at the beginning of this fight. Further, there is a deeper understanding of the role 340B plays in our healthcare safety net. The state has delivered on its promise to disburse the first set of payments and we continue to work with decision makers to make sure the funding is sustainable, and our patients can access their medications and services.



EXTENDING ACCESS THROUGH VIRTUAL CARE

More work to do! We have more work to do to ensure that virtual care is available to LGBTQ+ communities and to all who want it. This year we advocated for a state law that would ensure the state reimburses healthcare centers and providers their full rate regardless of whether the patient or provider are on-site. Despite the bill's successful passage in the Senate and overcoming key hurdles in the Assembly, it did not get to the finish line. We're going to keep lobbying in the year to come.

NY SAFE HAVEN FOR TRANSGENDER YOUTH AND FAMILIES ACT SIGNED INTO LAW

Victory! Callen-Lorde joined youth advocates, healthcare providers and legal advocates to create a "shield law" for gender-affirming care in New York. New York is now a "safe haven for TGNB young people and their families seeking gender-affirming care. In advance of New York City Pride on June 25th, Governor Kathy Hochul signed **S.2475-B (Hoylman-Sigal) / A.6046-B (Bronson)**, which protects gender-affirming care in New York. This includes protecting out-of-state patients and their families seeking gender-affirming care in New York from the reach of hostile states. These protections are important for Callen-Lorde as a provider of affirming healthcare, as states across the nation use their powers to restrict the medical and legal rights of the LGBTQ+ community. New York now joins a host of other states that have passed similar "shield laws" or signed executive orders including Minnesota, Colorado, Washington, Maryland, Kansas City, Massachusetts, California, New Jersey, Connecticut, and Illinois.



BEHAVIORAL HEALTH EXPANSION



Runners ready to go at the start of Rainbow Run 2023 in Hudson River Park



Hamptons Tea Dance 2023



Keith Haring Fellows 2023 visit the Keith Haring Foundation



Callen-Lorde staff and volunteers heading to Hampton's Tea Dance 2023

In response to the escalating demand for mental healthcare, Callen-Lorde has significantly expanded its behavioral health services. The motivation behind this expansion is rooted in recognizing the pressing need for comprehensive mental health support, particularly for LGBTQ+ individuals.

One expansion effort is Callen-Lorde's satellite behavioral health site in collaboration with the LGBTQ+ elder advocacy organization, SAGE. This partnership is specifically designed to cater to the mental

health needs of residents at Stonewall House in Brooklyn. Established in 2019, Stonewall House stands as a pioneering development, being the first LGBTQ+ friendly elder housing facility in New York City and the largest of its kind nationwide.

Given that many Stonewall House residents came of age during a period when being LGBTQ+ was erroneously stigmatized, our approach to caring for these patients is carefully crafted. Callen-Lorde acknowledges the historical challenges faced by these individuals in seeking mental healthcare and, in the inaugural year of this partnership, is dedicated to destigmatizing the process. A fundamental aspect of their approach involves understanding and addressing the lingering stigma associated with LGBTQ+ identities. Like at all of our health centers, the team at SAGE is comprised of members from the LGBTQ+ community, ensuring a nuanced understanding of the unique needs of LGBTQ+ elders and emphasizing the significance of providing affirming mental health services to this demographic.



Stonewall House





BILL'S STORY



I first learned about Callen-Lorde at The Lesbian, Gay, Bisexual & Transgender Community Center when I lost my job in 2002 and could no longer afford to continue seeing my doctor at a private practice office. The LGBTQ+ focus as well as the sliding scale options for behavioral health, medical services, and prescriptions were essential for me during a time of job transition. The welcoming atmosphere and affirming healthcare services made a significant impression on me, and I've been a dedicated patient ever since.

My engagement with Callen-Lorde has been marked by significant health challenges, including five major surgeries. My primary care provider and the supportive care team have been with me every step of the way, checking in periodically and providing excellent referrals. Having this support has been central to helping me manage my health. It's heartening to see the organization's expansion of services to address aging issues and advocating for increasing medical provider knowledge about the unique health challenges faced by the LGBTQ+ community as they age.

As a resident of SAGE Stonewall House, the first LGBTQ+ Senior Friendly Housing, Callen-Lorde's partnership with SAGE to provide weekly onsite mental health services, has been crucial for my overall health. I recommend Callen-Lorde to all my friends here and can see the meaningful impact it has on the community.

RESEARCH

To ground our commitment for patient-centered and community-engaged research, Callen-Lorde continues to build capacity within the newly created Research Subcommittee of the Community Advisory Board (CAB), whose purpose is to inform research activities at the clinic. This past year focused on strategic planning and infrastructure growing to support the CAB Research Committee interests, perspectives, expectations, and aspirations within clinical research.

Most of Callen-Lorde's research projects continue to focus on sexual health and primary care, predominantly for transgender and gender diverse people and communities, such as with the **LITE Plus study**, which assesses how stress and stigma affect the health and well-being of Black and Latinx transgender women living with HIV over a 2-year period, continues data collection. Through this study, Callen-Lorde research staff continue to collaborate with Duke University, University of North-Carolina-Chapel Hill, Whitman- Walker Health in Washington, DC and Fenway Health in Boston.



Senior Director of Research and Education
Dr. Asa Radix champions trans and gender diverse inclusion at the United Nations in Geneva

Callen-Lorde also launched **ENCORE**, which aims to better understand the social, health, and HIV-related experiences among transgender women and transfeminine people in the US and Puerto Rico. ENCORE also assesses the effectiveness of a hybrid community hub supported digital cohort model compared to the site-based data collection model from the LITE study. ENCORE is led by Johns Hopkins School of Public Health, in collaboration with Emory University and Grady Memorial Hospital, U. of Miami, UC-San Diego, and Duke University School of Nursing.

In collaboration with Columbia University School of Nursing, Callen-Lorde has been developing **mChoice, an application-based clinical intervention**, hoping to help shape trainings tailored to providers, understand the clinical opportunities for implementation, determine effectiveness of the app intervention, and review behaviors associated with PrEP screening, counseling initiation, adherence and persistence. The mChoice app involves multiple components aimed at meeting the needs of young Black and Latino men who have sex with men.

MyPEEPS for Transgender Men is an intervention-based project using a smartphone app created to empower young guys who like other guys to make safe, educated decisions about their sexual health. This version of MyPEEPS hopes to meet the needs of young transmasculine individuals who are attracted to cisgender guys. MyPEEPS is a collaboration between Columbia University, University of Washington, Lurie Children's Hospital of Chicago, Birmingham AIDS Outreach, University of Alabama and Callen-Lorde Community Health Center.

SMASH (Social Media And Sexual Health) was created in the belief that all people have the right to make informed and empowered sexual health choices. The campaign aims to support individuals' choices around their sexual health by increasing PrEP awareness, knowledge, and access. SMASH is an eight-episode series, where community-based social media influencers have unfiltered, frank conversations about their experiences with taking care of their own sexual health and the factors that affect their decisions with their care. These videos were

shared widely on various social media platforms; traffic on these platforms was tracked and viewers were asked to complete surveys in response to engaging with the content. The videos were developed and produced by William Nazareth, in collaboration with Albert Einstein College of Medicine, and the HIV Center for Clinical & Behavioral Studies at the NY State Psychiatric Institute.

Callen-Lorde is excited to announce its invitation to join the Adolescent Medicine Trials Network for HIV Interventions (ATN) as a new Site Consortium (SC) starting December 1, 2023. Through this network, Callen-Lorde will have access to research infrastructure, scientists, and other valuable resources.

In the last year, Callen-Lorde has published 34 peer-reviewed articles, many of which have informed evidence-based practices in LGBTQ+ health, such as the WPATH Standards of Care 8, HIV testing guidelines, and sexual health practices nationally. Callen-Lorde staff also participated in a panel discussion on including community input in all stages of research at the 2023 USPATH conference.

Affirming healthcare at Callen-Lorde



ALEXANDRA'S STORY



A friend of mine told me about Callen-Lorde when I moved to New York in 2007 and it has become the gift of a lifetime. Having previously had challenging experiences with doctors in both San Francisco and New York, Callen-Lorde provided a refreshing change in how I was treated.

Callen-Lorde has made a significant impact on my life from the moment I walked through its doors. The welcoming environment, with art on the walls and diverse staff, immediately made me feel seen. During my first gynecology appointment, I expressed discomfort and my medical provider reassured me they were there to make sure I felt listened to and supported. The patience and care my provider exhibited throughout the process, constantly checking in and providing information, was instrumental in creating a positive healthcare experience.

The addition of Callen-Lorde's new Brooklyn site has made receiving care more accessible. It is a fantastic option for those who have been patients for a long time or for people just now looking to get started. Accessing care across Callen-Lorde is seamless.

Unfortunately, it feels like healthcare is moving backward, but having a place like Callen-Lorde, where you're taken care of and met on your own ground, is a lovely and vital counterbalance to the challenges we unfortunately face in the broader healthcare landscape. Accessing care across Callen-Lorde is seamless and it has truly changed the way I navigate healthcare and in turn, how I see myself and the world.



OUR HISTORY AND NAMESAKES



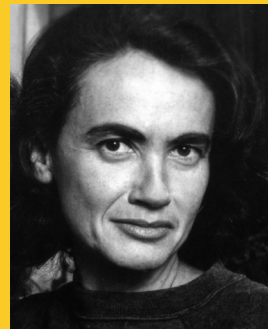
Callen-Lorde's grassroots heritage dates back over 50 years to the St. Mark's Community Clinic and Gay Men's Health Project - two volunteer based clinics that provided free, culturally competent health services to LGBTQ+ communities, primarily related to sexual health. In response to the AIDS crisis, these two clinics merged in 1983 to form Community Health Project, Inc., which remains our legal name today.



MICHAEL CALLEN
(1955-1993)



AUDRE LORDE
(1934-1992)



THEA SPYER
(1931-2009)



LEADERSHIP

BOARD OF DIRECTORS

Lanita A. Ward-Jones, Chair
*Senior Coordinator
Madison Square Garden Arena*

Matthew Cohen, Vice Chair
*Group Director and Vice President
Flagstar Bank*

Vickie A. Tillman, Treasurer
Retired Financial Services Executive

Carl Gaines, Secretary
*Director, External Communications
and Content
Lument*

Bella J. Batista
*Events Coordinator/Project
Management
Williamsburg Hotel*

Giselle Byrd
*Talent Manager, Producer, and
Brand Strategist*

Blane Charles
*Design Consultant
Founder/President, Blane Charles Design*

Will Craig
*Founder and CEO
ELDR*

James T. Evans, JD, PhD
*Senior Director, Assistant General
Counsel, Dispute Resolution
Regeneron Pharmaceuticals*

Bethany H. Jankunis, JD, MSW
*Vice President of Strategy and
Planning and Senior Advisor to the
President
Rhode Island School of Design*

Daniel McGee
*Managing Director
National Lawyers Guild Foundation*

William Pagano, MD, MPH
*Retired Internal and Preventive
Medicine Physician*

Shane S. Spicer, MD
*Assistant Professor of Clinical
Psychiatry
Columbia University*

June Stafford, RN
*Registered Nurse
New York Presbyterian Hospital,
Columbia University Medical Center*



EXECUTIVE TEAM

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Chief Executive Officer

Anthony Fortenberry, RN
Deputy Executive Director

David Guggenheim, PsyD
Chief Behavioral Health Officer

Asa Radix, MD
*Senior Director of Research and
Education*

Christine Smoot-Lowers
Deputy Executive Director

Donnie Roberts
*Senior Director of Development and
Communications*

Kimberleigh Joy Smith, MPA
*Senior Director of Public Policy and
Advocacy*

HOWARD J. BROWN SOCIETY



In the spirit of the pioneering New York City Health Commissioner, Howard J. Brown, MD, and his unwavering courage and dedication to our community's health, Callen-Lorde established its major giving society in his name – The Howard J. Brown Society – an exclusive group of dedicated donors who provide core resources needed to care for the most vulnerable members of our community.

Members contribute \$1,000 or more in unrestricted funds annually – and this support that enables the organization to continue its vital work offering the highest quality healthcare to LGBTQ+ communities.



Happy runners at Rainbow Run 2023



Anonymous (11)
Edgar Abad
Richard Ackerman & Elizabeth Toll
Ted Ackerman & Jeremy Kawaller
Brooks Adams & Juno Adams
Anne M. Aldrich & Kim M. Whitehurst
Ellen Alpert & Janice Sears
Joseph Arena & Dr. Thomas D'Eletto
Charitable Fund of the New York Community Trust
Connor Kestral Arthurs
Jimmy Ascì & Josh Schulteis
Emmett Askira
Ward Auerbach & Andy Baker
Catherine & Will Baker-Pitts
Joe Baker
Reid Balthaser
Ariella Ben-Dov & Rebecca McBride
Jennifer Berrent & Carolyn Eaton Taylor
Billy Bean & Greg Baker, MD
Keith Blechman, MD,
Top Surgery Specialists of NYC
Rachel Bluebond-Langner, MD
M. Boch
Olivia Bogus
Aidan Bosick
Daniel Bowers, MD & Steven Weissman
Louis A. Bradbury & Kenneth Quay
Matthew Brannon
Christopher Brand & Alexander Roque
The Brasas
John Trent Bromley
David S. Brown
Diana Childress
Keia Clarke, New York Liberty
Claudia Cummings & Evelyn U. Heinbach
Matthew Cohen & Jonathan Carcio
Robert N. Cory & Shuichiro Takeda
Dana B. Cowin
Janessa Cox-Irvin
Sharon Craig
The Craig Family
Suzanne G. Cusick
Buddy Dikman & Chuck Davis/
The Bernard L. Dikman
Charitable Fund of Vanguard Charitable
Stef Dolson
Paul Donaher
Patricia Dong
Dowling Family
The Honorable Thomas Duane & Bruce Pachter
Marc E. Elovitz
James T. Evans, PhD, Esq.
Even Hurwitz & Brian Zeve
Scott Fein
Estate of Lauree Feldman & Sarah L. Holland*
R. John Fidelino
Mark J. Fidelman
Johanna T. Fifi, MD & Rachel Ventura, MD
John S. Fitzgerald
Paul & Karen Franklin
Amber Frost
David Gabbay

Janlori Goldman & Katherine Franke
Evan Goldstein, D.O. & Andy Yu
Sabrina Gratia
Ken Green & Robert Kaner
Felicia Grumet
John Hadity
Edward Harnaga
Marla Hassner & M. Gerard Thompson
Carol Hausman
Alexes Hazen, MD
Ash Hazen
N. Patrick Hennessey, MD
Bradley Hess
Lawrence Holodak
Jett House
Alexander Hwang
Laura A. Jacobs, LCSW-R
Greg James
Alayna Jankunis
Bethany H. Jankunis, JD, MSW
Matthew Jayes & Henry Ha
Keith Kahla
The Katz Company
Ira Kawaller & Joanna Knobler
Jonathan Keith, MD
Kay Knibbs
Richard Kosinski
Kristofer Kraus
Howard & Arlene Kuperberg
James LaForce & Stephen Henderson
Lars Larsson & Robert L. Chisholm
William Lauch
Jay Laudato & Tom Watson

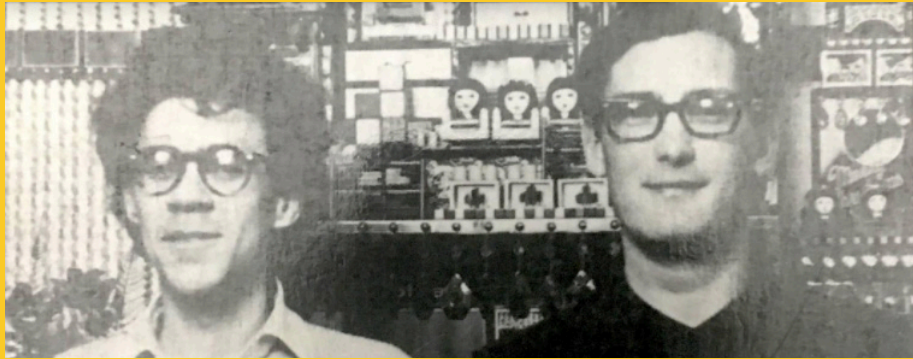
Kirk N. Lawson & James F. Braun, D.O.
Eric Leach-Rodriguez & Manuel Rodriguez de Arriba-Leach
Dr. Rosanne Leipzig & Ora L. Chaikin
Jamie P. Levine, MD
Mitch Levine
Nicky Liberti
Elizabeth Lorde-Rollins, MD & Judy Boals
Katherine Luft
Phil Maguire & Steve Dillon, MD
Marc Manseau & Brian Faas
Paul L. Marsolini
Josh Marten
David Maupin
Gal Mayer, MD
Peter Meacher, MD & Ken Robinson
Juan Mejia
Rebecca K. Meyer
Mark Misrok & Bill Smartt
Alicia Morales
Rachel Morris, in support of the Haring Fellowship, for Kathleen
Michael Naimy
Bobby Najari
Daniel Nardicio
Scott Newman & Ron D'Angelo
Spencer B. Neyland
Andrea Perla
Marguerite O. Pitts
Antonio Poglianiach & Peter O'Kuhn
Amy Pollack & Richard Newman
Stuart Post & Chris Kelley

Sri Rao & Jason Bratcher
Sheila & Megan Rapple
Domenic M. Recchia, Jr., Esq.
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Donnie Roberts & Geoff Allman
Tom Franklin
Jonathan Santos-Ramos & Kyle R. Satterfield & Austin K. Spooner
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Andrew Schmidt & Gregg Passin
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Stephanie Seremetis, MD & Ann Campbell, MD
Jean Shafiroff
Frank Shanbacker & Bruce Klinger
Bill Shea & Frank Selvaggi
Stephen Sheaffer
Charlotte Sheedy
Brett Sheely & Oscar Mattsson
Shelley Family Foundation
Delia Sherman & Ellen Kushner
Ann Short
Greig Siedor & Christine Ludwizewski
Philip Simon
Ed & Donna Sirlin
Corey Sloan
Matthew Smallcomb
Dale Soules
Irwin Srob
Michael & June Stafford

Martha E. Stark & Dara Ottley-Brown
Wendy Stark & Chris Rivera
Donovan Stearns & Liza Pine, MD
Marion Swietnicki
Matthew Trent & Michael T. Ritter
Thomas Tsang
Sandy Turner, PhD, LCSW & Philippa Weismann
Andrew & Xavier Van Degna
Jerry van Koolbergen
Hollyann Vickers Keng & Blake Keng
Vickie Tillman & Joan Lewis
Rishi Vohra & John Crow
Lanita A. Ward-Jones & Dr. Rakiyah Jones, DNP, FNP-BC
Tom Watson
Jim & Karlene Webster
Family Fund at the Community Foundation of Northern Nevada
Jamie & Josh Weissglass
Christopher White
JKMS Williams Family Foundation
Ben Wiseman
Dr. Michael C. Wolf
Mabel Wong & Germaine Z. Chan
Alex Wright & Erik Piecuch
Chris Xu
Thomas Young
Brian Zeger & Ben Moore
Lee Zhao, MD

*deceased

KENWARD ELMSLIE'S LEGACY



Joe Brainard and Kenward Elmslie

The late Kenward Elmslie, a distinguished writer and artist, has left an extraordinary bequest of \$1 million to our organization. This monumental gift not only honors Elmslie's legacy but also reinforces the critical work of Callen-Lorde in advocating for LGBTQ+ health and well-being.

Kenward Elmslie's bond with Callen-Lorde traces back to the mid-1990s, a period marked by personal loss and societal challenges. Following the passing of his lover, Joe Brainard, due to AIDS-related complications in 1994, Elmslie became a fervent supporter of Callen-Lorde. His initial contributions, amounting to several hundred thousand dollars, were pivotal in our relocation to Chelsea in 1998 – a move that significantly expanded our capacity to serve the community for the next two decades to follow.

As Callen-Lorde pursued expansion in Chelsea, the Bronx and later Brooklyn in the mid-2010s, outreach to Elmslie were met with silence, yet unbeknownst to us, he had already earmarked this significant bequest. His commitment to Callen-Lorde, sustained silently yet powerfully over the years, was a testament to his belief in our mission and the impact of our services.

Kenward Elmslie passed away in June 2022, leaving behind a legacy celebrated in a New York Times obituary. His life's journey, marked by artistic brilliance and compassionate advocacy, has profoundly influenced the landscape of LGBTQ+ health and wellness.

This incredible bequest is a cornerstone of the John B. Montana Society's mission at Callen-Lorde. Named in honor of a pioneering advocate for health equity, the Society embodies the spirit of forward-thinking and generous individuals like Elmslie. It underscores the importance of planned giving in ensuring the long-term sustainability and growth of organizations dedicated to serving marginalized communities.

As we reflect on Kenward Elmslie's remarkable life and generosity, we invite you to explore the transformative power of planned giving. By becoming a part of the John B. Montana Society, you contribute to a legacy of love, compassion, and unwavering support for the health and dignity of the LGBTQ+ community. Your future generosity ensures that the vital services provided by Callen-Lorde continue to thrive and reach those in need, echoing Elmslie's profound impact for generations to come.

JOHN B. MONTANA SOCIETY



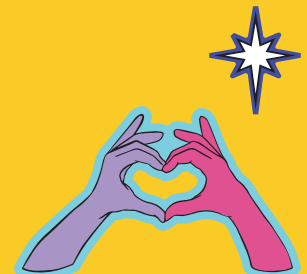
John B. Montana, MD, was one of the first physicians in New York City to identify and treat people living with HIV/AIDS at the outset of the epidemic in 1981. Dr. Montana saw many of the earliest cases at his Greenwich Village practice, and became a proponent of harm reduction and safer sex, advising GMHC, ACT-UP, and many other AIDS-related organizations. He generously gave his time and money to many community organizations, including Callen-Lorde, and provided care to many uninsured patients in need.

It was in this spirit of generosity that Dr. Montana left nearly \$400,000 in his estate to Callen-Lorde to help us provide care to the most vulnerable members of our communities, regardless of ability to pay. To recognize his leadership and commitment to ensuring LGBTQ+ people had a place to seek care, we've dedicated our planned giving society in his name.

To learn more about how you can follow in Dr. Montana's footsteps by including Callen-Lorde in your estate plans – or if you have already made arrangements to support us in you estate plans – please contact the Development Department at **646.965.5467** or development@callen-lorde.org.

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