Callen-Lorde is the global leader in LGBTQ+ health care. Since the
days of Stonewall, we have been transforming lives in LGBTQ+
communities through excellent comprehensive care, provided free
of judgment and regardless of ability to pay. In addition, we are
continuously pioneering research, advocacy and education to drive
positive change around the world, because we believe health care is
a human right.

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OUR HISTORY AND NAMESAKES

Callen-Lorde’s grassroots heritage dates back over 50 years to the St. Mark’s Community Clinic and Gay Men’s Health Project - two volunteer based clinics that provided free, culturally competent health services to LGBTQ+ communities, primarily related to sexual health. In response to the AIDS crisis, these two clinics merged in 1983 to form Community Health Project, Inc., which remains our legal name today.

SHOW UP
SPEAK OUT
SHARE YOUR STORY

MICHAEL CALLEN
(1955-1993)

Michael Callen was born in Rising Sun, Indiana, and began his career as a successful composer and singer. In 1982 he was diagnosed with AIDS (then known as Gay-Related Immune Deficiency) and quickly became a leader in the response to the growing epidemic. In 1985, he became a founding member of the People with AIDS Coalition, the first organization to spring from the AIDS self-empowerment movement. As a leading authority in the community, Michael was called to testify before the President’s Commission on AIDS and both houses of Congress. In 1990 Michael chronicled the stories of long-term survivors in his book Surviving AIDS. With Peter Allen and Marsha Malamet, he co-wrote the song “Love Don’t Need a Reason” and was a founding member of the a cappella group The Flirtations. Michael continued his work in the community and in music until his death at age 38. He is survived by his partner, Richard Dworkin.

AUDRE LORDE
(1934-1992)

The daughter of Caribbean immigrants, Audre Lorde was born in New York City and wrote her first poem at age 12. In the 1950s while at Hunter College, Audre worked as a librarian and educator and became a leader in the early lesbian activist community in Greenwich Village. Her poetry was published regularly throughout the 1960s and 70s and gained wide recognition with the publication of her book The Cancer Journals in 1980, which chronicled her experience with breast cancer. In this groundbreaking work, she examined her own fears, anger and ultimately, her strength and hope. Her published writings include nine volumes of poetry and five books of prose. Audre was named New York State’s Poet Laureate in 1991 by Governor Mario Cuomo, a post she retained until her death at age 58 after a 14-year struggle with breast cancer. She is survived by her children, Elizabeth and Jonathan, and her partner, Dr. Gloria Joseph.

THEA SPYER
(1931-2009)

Thea Spyer, PhD was a brilliant psychologist, avid violinist, golfer and dancer. Born to Elisabeth Ketellapper and Willem Spyer in Amsterdam, Dr. Spyer immigrated to the United States during World War II. In 1963 she met Edie Windsor, who would soon become her partner for the remainder of her life. Dr. Spyer earned her PhD in Clinical Psychology from Adelphi University. She interned at St. Vincent’s Hospital and the NYC Veterans Administration, and later became Director of the Psychiatric Clinic at the International Center for the Disabled. She was then Clinical Consultant in Rehabilitation at St. Vincent’s Hospital Westchester before concentrating exclusively on her private practice, where she cared for her patients until she passed away from aortic stenosis in 2009 at the age of 77.
Dear Friends, Supporters, and Community Members,

Since our beginnings in a small basement clinic over 50 years ago, we’ve led with compassion, empathy, and the unwavering belief that health care is a human right. We also know that providing health care isn’t enough. We need structural protections in place to keep folks of color, those living with HIV/AIDS, the uninsured, and LGBTQ+ people safe. That’s why we are committed to providing Care with Action.

In addition to directly providing care for our communities, Callen-Lorde advocates in coalition on issues impacting our patients and our communities at the local, state, and federal levels. We have been at the forefront of ending the AIDS epidemic in New York State, and we have worked to pass numerous important laws for our communities, including the Gender Expression Non-Discrimination Act (2019), the Ban on Conversion Therapy (2019), and the Repeal of Walking While Trans (2021).

Over the past year, we’ve steadily grown to expand capacity while advocating for health justice:

• We rolled out COVID-19 vaccines to our communities while advocating for equitable and just distribution.

• Our Public Policy and Advocacy team fought successfully with partners across the state to save our 340B pharmacy program, sparing critically needed healthcare services and preserving our pharmacy benefits.

• Our Brooklyn clinic opened and ramped up care, providing access for thousands of low-income LGBTQ+ New Yorkers.

• We opened the COIN clinic – a program that offers completely free health care for sex workers.

• And, we began our CCBHHC clinic – a mental health and substance-use program that emphasizes recovery, wellness, trauma-informed care, and physical-behavioral health integration.

We often hear from our patients that Callen-Lorde is their ‘home.’ For so many in our communities that have been traumatized by discrimination, race and gender-based violence, police brutality, socio-economic oppression, and houselessness – we’re not only a health center, but a safe space.

All of this and so much more would not be possible without the support of people like you. As you read these pages, please consider a gift to support our work at callen-lorde.org/give. Thank you.

Wendy Stark
Executive Director

“Callen-Lorde clinics are the best place[s] to receive care for LGBTQ+ [people]. Thank you for being there for the LGBTQ+ community of New York!”
Dear Readers,

Together, we are continuing to face a truly unprecedented time in our nation’s history. The coronavirus pandemic is still affecting all of our families, our communities, our businesses, and our way of life. We at Callen-Lorde are committed more than ever to face the on-going challenges this pandemic presents as we prepare for the year ahead. One of many firsts in doing so, is my re-election as Callen-Lorde’s Board Chair.

As you’ll read in these pages, over the past year, Callen-Lorde has continued to expand to meet our community needs while advocating for health justice beyond our doors. My journey to Callen-Lorde began in 2004 as a patient with no health insurance. Callen-Lorde provided a safe caring environment where I felt valued and heard, cementing my commitment and desire to give back much of what I was given – from patient, to volunteer for every event possible, to eventually serving on the Board of Directors, and now, humbly Chair for a second term.

I am so deeply honored to serve as Board Chair to help steer this incredible organization that touches so many lives. As you read on, keep in mind the people behind these stories, behind the data, and behind the facts – who work tirelessly to make this all possible. Thank you for your support and partnership in this journey.

Lanita A. Ward-Jones
Chair of the Board of Directors

Dear Readers,

Beginning just one year ago, in December, we received our very first vaccine supply – a monumental day that began a turning point in our fight against COVID-19. At first, we vaccinated our staff, staff members from community partners across the city, and other frontline workers. We were unsure of how much more we would have access to – or when – and so, we began the complicated, delicate, and necessary process of determining who would benefit most from these precious doses, all while following the ever-changing State eligibility requirements.

As with our mission, we began with the most vulnerable – focusing on our highest-risk patients who were least likely to get vaccinated elsewhere. At the same time, we advocated with partners across the state to expand eligibility requirements. As they expanded, so did our efforts, quickly rolling out doses to eligible patients while working with community groups to provide on-location vaccinations where possible. At the time of publication, we’ve provided nearly 12,000 vaccines and are now proudly distributing boosters and third doses to eligible patients.

Another advent since the beginning of the pandemic was the implementation of virtual health. Allowing patients to receive care where they are has helped remove barriers to care while increasing access and capacity. We’ve continued to improve our virtual health offerings while advocating for regulations to allow for the provision of care by telephone, for those who do not have access to the technology required for video visits, and to allow for the continuation of care for patients who have moved out-of-state to ensure access to LGBTQ+ affirming care wherever they may be. We are continuing to work with our partners to advocate around these issues.

In these pages, you will read about these efforts and more, none of which would be possible without your support. Thank you.

Peter Meacher, MD
Chief Medical Officer
In addition to directly providing high-quality, culturally responsive healthcare services, Callen-Lorde advocates on the local, state, and federal level for legislation, regulation, and sustainable sources of revenue and funding to support the health and wellness of our TGNC, Queer, and BIPOC communities.

In 2021, our small but mighty advocacy team launched a new initiative: Care with Action. The aim of Care with Action is to engage Callen-Lorde patients in our grassroots efforts to advance health equity and racial justice.

Members of Care with Action receive action alerts and invitations to ‘show up’ by attending protests, rallies, and events; ‘speak out’ by contacting legislators and other decision-makers; and ‘share a story’ by providing testimonials and statements to help inform and educate the public about the importance of LGBTQ+ health.

Studies have shown that getting involved in collective advocacy builds a sense of personal agency, empowers individuals, and is a beneficial tool for resilience for all. Participating in Care with Action is one way to promote self-determination while fighting policies that lead to further marginalization of our communities.

Learn more or sign up at callen-lorde.org/action

Eric’s Story
(He/him)

“I have been a long-time AIDS warrior for over 30 years, and Callen-Lorde has been my healthcare provider for 14 of those years. About eight years ago, some routine lab work indicated I had pre-cancerous cells in my anus. I was shocked. At the time, Callen-Lorde was the only provider that was routinely requiring these tests. I received laser surgery twice to remove the cells. Following the procedures, I was cleared of the pre-cancerous areas of concern. I credit Callen-Lorde for saving my life.

Without this aggressive approach toward education, medical treatment, and information on how this affects so many gay men, my pre-cancerous cells could have developed into cancer. Now, years later, I serve as the Co-Chair of the Community Advisory Board at Callen-Lorde and help to educate other gay men on the importance of queer health care. I am grateful for Callen-Lorde’s commitment to queer people like me and to the LGBTQ+ community.”
Our Patients

Over the last year, we cared for 15,940 patients, who made 94,115 total visits.

24% are living below the federal poverty level.

81% identify as LGBTQ+.

61% are under the age of 40.

27% identify as trans/non-binary.

43% are people of color.

25% are uninsured.

38% are publicly insured.

*2020 Data
It can be difficult to remember what life was like before the arrival of SARS-CoV-2, the virus that causes COVID-19. Since the beginning, our staff have been on the frontlines – in our health centers, in temporary shelters, and on our mobile medical unit – fighting the spread of the disease.

In December 2020, a light appeared at the end of the tunnel – the arrival of vaccines. On December 11, 2020, the FDA issued an emergency use authorization for the first COVID-19 vaccine in the United States. Just ten days later, on December 22, we vaccinated our first employees.

By the beginning of January, we began vaccinating our first patients. Vaccine supply was uncertain, and guidance as to who could be vaccinated – and when – was shifting minute-to-minute. While remaining committed to a just and equitable rollout, we began to advocate for more rapid distribution, working with our partners at the Community Health Care Association of New York State and the media to increase pressure, urging the Governor to expand eligibility. Within hours of an article in The New York Times, eligibility was expanded, opening the doors for three million New Yorkers to receive the vaccine.

It quickly became clear that our job was not to serve as a mass vaccination site for the public, but to focus our efforts on our own communities – many of whom exist at the intersection of multiple oppressed identities, and who would be least likely to seek out vaccines elsewhere.

To date, we’ve given nearly 12,000 vaccinations and began distributing third doses and boosters per the latest guidance. We’re continuing to advocate at the state and federal level for equitable access and distribution. And, with your support, we’re committed to staying the course for whatever comes next.
In 2010, Callen-Lorde opened our first onsite pharmacy – a lifeline for many of our patients, offering free medications for our HOTT program and discounted medications for folks who are uninsured - while providing wraparound services for these clients. Callen-Lorde and its pharmacies participate in the 340B program, a federal drug discount program that allows safety-net providers like Callen-Lorde to purchase medications at deep discounts and use the savings to provide essential services for low-income clients.

A plan tucked into the New York State budget for Fiscal Year 2021 would have disrupted Callen-Lorde’s ability to access this revenue by “carving out” the Medicaid pharmacy benefit from Managed Care to fee-for-service. The Medicaid pharmacy carve-out would have resulted in a loss of an estimated $250 million a year from essential safety net clinics and programs. Callen-Lorde alone stood to lose $12 million per year, or 14% of our annual budget. Other health centers across the state faced closing their doors, leaving thousands of New Yorkers without access to care, and hundreds of healthcare workers without jobs – in the middle of a pandemic.

Callen-Lorde and partners across the state sprang into action, forming “Save New York’s Safety Net” - a statewide coalition of community health centers and community-based organizations that serve vulnerable New Yorkers. Along with our partners, we launched a vigorous and public campaign, meeting with legislators, organizing protests, and coordinating media outreach to protect the 340B program and reverse the carve-out.

After months of relentless advocacy with our coalition, the state announced they would delay the carve-out until at least April 1, 2023 – a major victory for Callen-Lorde, our partners, and the clients we serve.

“Thank you for giving us the space to feel safe in an environment that can carry so much discomfort and trauma to our community!”

Francesca’s Story

(She/her)

“My name is Francesca. I was born deaf, but as the doctors would say, “profoundly deaf.” I grew up in the Bronx, and when I was about 9 or 10 years old, I started to feel like inside I was a girl. In school, I had some bad experiences with bullies – boys making fun of me for liking girl things - and I remember looking in the mirror and thinking I wish my outside reflected by inside. As time progressed, I felt more strongly.

About seven years ago, I started to identify as trans. I searched “trans health” online and found Callen-Lorde. I called and made an appointment. I was excited, I was feeling hopeful, I hoped that the doctor would give me validation and that they would understand. I was so happy they did, and I started hormones. Soon after, my primary care provider told me about the Community Advisory Board, as a way to get involved. I went to a meeting and was so nervous, but it’s been a great experience to understand what is happening at Callen-Lorde and an opportunity to express what we’re feeling to make positive changes.

With Callen-Lorde, I feel like I’ve been able to lay down some roots. I feel very grounded here and happy to serve with my community.”
COIN Clinic

With over 50 years of experience caring for LGBTQ+ communities, Callen-Lorde has always opened our doors to care for patients engaged in sex work. Indeed, the fight for LGBTQ+ and sex workers’ rights are inextricably linked – and, due to criminalization, incarceration, and discrimination, folks at the intersection of these identities are disproportionately disenfranchised from access to health care.

In 2020, with funding from the New York City Council, Callen-Lorde partnered with Trans Equity Consulting to launch the COIN Clinic – a free, confidential, and supportive health program specifically for sex workers. Named in honor of prominent community leader, trans activist, and sex workers’ rights advocate Cecilia Gentili, the COIN Clinic provides a full spectrum of primary care and supportive services both onsite at Callen-Lorde as well as on our mobile medical unit.

Through training, outreach, and capacity-building, the COIN Clinic aims to serve as a model for safe, inclusive, and empowering care. We know and affirm that sex work is work, and without sex workers, the modern LGBTQ+ rights movement as we know it would not be where it is today.

“I am continuously so grateful for Callen-Lorde! You all have completely transformed me and my partner’s experience with health care. THANK YOU! For all that you are and all that you do!”

Show Up Speak Out Share Your Story

Lafi’s Story

(They/them)

“My name is Lafi Melo. I am a disabled, non-binary, South American and Palestinian artist and educator living in the Bronx – the same borough my grandfather first came to from Palestine to start a new life for our family. When I was able to move out on my own, my biggest worry was gender-affirming care. Callen-Lorde was a beacon of hope that opened a door for me to have that same possibility of a better life.

This pandemic hit the Bronx community especially hard – sirens endlessly rushing to full hospitals that were surrounded by freezer trucks, ready to turn neighbors into obituaries. It was tempting to get lost in the grief, but spaces like Callen-Lorde were a reminder that we had already fought a deadly virus and again, their healthcare professionals would be lighting the way to a safer future.”
Since opening in July 2016, Callen-Lorde Bronx has cared for thousands of patients in the borough, steadily growing capacity to meet community demand. In fact, since opening, the Bronx experienced a 173% increase in the number of patients served. And, despite the resource challenges imposed by the pandemic, Callen-Lorde Bronx served 2,355 patients in 2020 – a 35% year-over-year increase from 2019.

“Our mission has always been to serve our communities when they need us, where they need us. Expanding our reach to serve LGBTQ+ communities in the Bronx would not have been possible without the support of BOOM!Health, organizations like Destination Tomorrow, and the many community-based groups that have been doing this work for years. We are so proud to celebrate the rich history of the Bronx and our incredible staff who serve the LGBTQ+ community there,” said Wendy Stark, Executive Director.

While Callen-Lorde’s grassroots extend to 1969, Callen-Lorde Bronx was the community health center’s first location to receive a standalone FQHC status – a federal designation for community-based healthcare providers that receive funds from the HRSA Health Center Program to provide primary care services in underserved areas.

To commemorate the anniversary, Bronx-based visual artist Lafi Melo collaborated with the team at Callen-Lorde to create original illustrations of namesakes Audre Lorde and Michael Callen, and of Bronx iconography. The art was created into a mural that adorns the front of the health center on 3rd Avenue.

Of the collaboration, they said, “Creating this artwork is a major gift to me on a personal level, and I’m so grateful to be given a chance to bring color to the community I love so much. Offering this opportunity to someone who has deep ties to Callen-Lorde, an emerging artist, is life changing. My greatest intention is to highlight the advocacy of Audre Lorde and Michael Callen along with literally drawing the connections between their work and the culture of the South Bronx.”
SHOW UP
SPEAK OUT
SHARE YOUR STORY

“I feel like I have a strong network of healthcare providers who genuinely support me in my work towards better mental and physical health. My wish is that everyone in the LGBTQ+ community, whether in a city or in a more suburban or rural area, can get the care they need from providers who respect them as people and patients both.”
In 1973 Howard J. Brown, MD (1924-75), former New York City Public Health Commissioner, publicly affirmed his homosexuality and helped change the image of our communities in the United States. In the spirit of Dr. Brown and his unwavering courage and dedication to our community’s health, Callen-Lorde established our major giving society in his name – The Howard J. Brown Society – an exclusive group of dedicated donors who provide the core resources needed to care for the most vulnerable members of our community. Help offset the over $5 million in unreimbursed care we provide every year. Support from society members helps offset the over $5 million in unreimbursed care we provide every year and enables the organization to continue its vital work offering the highest quality health care to LGBTQ+ communities.

*Deceased*
JOHN B. MONTANA SOCIETY

John B. Montana, MD, was one of the first physicians in New York City to identify and treat people living with HIV/AIDS at the outset of the epidemic in 1981. Dr. Montana saw many of the earliest cases at his Greenwich Village practice, and became a proponent of harm reduction and safer sex, advising GMHC, ACT-UP, and many other AIDS-related organizations. He generously gave his time and money to many community organizations, including Callen-Lorde, and provided care to many uninsured patients in need.

It was in this spirit of generosity that Dr. Montana left nearly $400,000 in his estate to Callen-Lorde to help us provide care to the most vulnerable members of our communities, regardless of ability to pay. To recognize his leadership and commitment to ensuring LGBTQ+ people had a place to seek care, we've dedicated our planned giving society in his name.

To learn more about how you can follow in Dr. Montana’s footsteps by including Callen-Lorde in your estate plans – please contact K. Donovan Stearns, Development Officer, at (212) 937-4879 or kstearns@callen-lorde.org.

THE HEALTH CLUB

The Health Club is a group of dedicated supporters who make a monthly gift of $5 or more to help us provide care to the most vulnerable members of our community.

To learn more or become a member, visit callen-lorde.org/give or contact our Development department at (646) 965-5467 or development@callen-lorde.org.

"Having kind, open, supportive, informed medical care that acknowledges the multiplicity in the world is so important. I have so much gratitude and trust for Callen-Lorde and everyone here!"
THANK YOU TO OUR SUPPORTERS

We take great care to ensure donor accuracy. If your name does not appear, or if you would like to change your listing, please contact us at development@callen-lorde.org or 646.965.5467.

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Financial information from our FY21 audited financial statement. Ending net assets: $34,829,981.